



SOFTPRO INDIA
Computer Technologies Pvt. Ltd.
AN ISO 9001 : 2015 CERTIFIED COMPANY

MEMORANDUM OF UNDERSTANDING(MOU)

BETWEEN

HEWETT POLYTECHNIC, LUCKNOW

&

SOFTPRO INDIA COMPUTER TECHNOLOGIES
PVT. LTD, LUCKNOW

Head Office : **Softpro Tower**, Near New Hanuman Temple, Kapoorthala, Aliganj, Lucknow-226006
Branch Office : **Softpro House**, 3/213, Sector-J, Jankipuram, Near Gudamba Thana, Lucknow-226021
Email : hr@softproindia.org,
URL : www.softproindia.org, www.trainingatsoftpro.com

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 2nd day of April Two Thousand Nineteen (02/04/2019)

BETWEEN

Hewett Polytechnic, Lucknow having its college premises at: **Dandahiya Road, Near Rahimnagar Crossing, Vishnupuri, Mahanagar, Lucknow, Uttar Pradesh 226006** hereinafter referred to as 'HPL' of the first party represented by Principal "**Dr. U.C. Bajpai**".

AND

SOFTPRO INDIA COMPUTER TECHNOLOGIES PVT. LTD., LUCKNOW having its office at Softpro Tower, Near New Hanuman Temple, Kapoorthala, Aliganj, Lucknow and represented herein by its Head, **Er. Ajay Singh** (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

Two handwritten signatures in blue ink. The first signature on the left is 'Dr. U.C. Bajpai' and the second signature on the right is 'Er. Ajay Singh'.

- A) First Party is a Higher Educational Institution named:
- (i) **Hewett Polytechnic, Lucknow**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;
- E) **Softpro India Computer Technologies Pvt. Ltd., Lucknow** the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of **CS/IT/ Electronics & Robotics** and related fields
- F) **Softpro India Computer Technologies Pvt. Ltd.**, the Second Party is promoted by **Er. Ajay Singh** having its office at **Softpro Tower**, Near New Hanuman Temple, Kapoorthala, Aliganj, and Lucknow.
- G) **Softpro India** deals in **CS/IT/ Electronics, Robotics & Skill Development Programms**.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential



opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries;

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the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy. The Second Party will also register itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.
- 2.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.7 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.8 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
- 2.9 There is no financial commitment on the part of the **Hewett Polytechnic,**

Lucknow, and the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

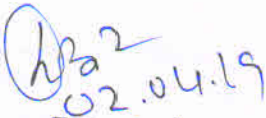
- 4.1 This Agreement shall be initially valid for a period of 01 year commencing from the date of the agreement that is 2nd Day of April Two Thousand Ninteen. (02/04/2019). The term may be extend for further period by mutual consent in writing by the parties, during which period **Softpro India**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Softpro India Computer Technologies Pvt. Ltd., Lucknow** the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 The Parties hereto have set & subscribed their respective hands & seal on the day, month & year herein above mentioned.

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is



authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.


Principal
First Party
Hewett Polytechnic
Maharagar, Lucknow-6


Second Party


Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Lucknow.

AGREED:

For **HEWETT POLYTECHNIC, LUCKNOW**

For **SOFTPRO INDIA COMPUTER
TECHNOLOGIES PVT. LTD.**


02.04.19

Principal
Authorized Signatory
Hewett Polytechnic
Mahanagar, Lucknow-6



Authorized Signatory

HEWETT POLYTECHNIC, LUCKNOW	SOFTPRO INDIA COMPUTER TECHNOLOGIES PVT. LTD
Address: Dandahiya Road, Near Rahimnagar Crossing, Vishnupuri, Mahanagar, Lucknow, Uttar Pradesh 226006	Address: Softpro Tower, Near New Hanuman Temple, Kapoorthala, Aliganj, Lucknow. UP-226006
Contact Details: 9453023297	Contact Details: 9838505980
E-mails: principalhpl14@gmail.com	E-mails: director.softpro@gmail.com
Web: www.hewettpolytechnic.org	Web: www.softproindia.org

Witness1:



Witness2:

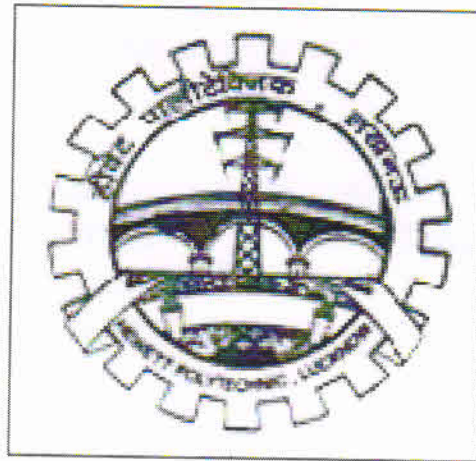


Witness3:



Witness4:





Memorandum of Understanding

Between

Hewett Polytechnic, Lucknow

And

Shivangi Engineering Works

Agreement-

This agreement is entered into and executed on Monday of 15 April 2019.

By and Between-

Hewett Polytechnic, Mahanagar, Lucknow, a U.P. Govt. aided Polytechnic institute, (establish 1904) and affiliated to Board of Technical Education, U.P.

And

Shivangi Engineering Works 417/77, Niwaz Ganj, Lucknow

Where as, All India Council for Technical Education, New Delhi (A Statutory body) has directed to initiate MOU with different industries to enhance the employability of students passing out from Hewett Polytechnic, Lucknow.

Where as, Hewett Polytechnic, the first party is providing technical education of diploma in engineering (i.e. Civil, Electrical, Mechanical and Information Technology) and keen to enhance the employability of students passing out from the institute and make them job ready.

Where as, the Shivangi Engineering Works. The second party, is manufacturer/service provider in the field of construction.

Where as, both the parties feel that real life work experience, if provided and acquired by passing out students of Hewett Polytechnic, on their placement in the industry for internship shall be immensely beneficial to them and the Shivangi Engineering Works. Company will also benefit by getting technical and other help by way of innovative input that may be received from each student. Thus, it will be for the benefit of both, the students and Shivangi Engineering Works. as well.

Now therefore, both the parties hereby agree as follows-

Both parties have needs that can be addressed by establishing and efficient mechanism to promote collaboration between them in mutually beneficial manner. The key needs of each segment are as follows:

Two handwritten signatures in blue ink are present at the bottom of the document. The signature on the left is a stylized, cursive 'A' followed by a checkmark-like flourish. The signature on the right is a more complex, cursive signature that appears to start with a 'V' or 'W' and ends with a large loop.

Benefit to the Students of Hewett Polytechnic-

- Getting hands on experience in real life work.
- Getting confidence and learning to apply what they have learnt in their studies.
- On completing the internship, the students shall be job ready thereby improving their chance for placement in larger organizations.

Benefit to the Organization-

- Improving Product designs and quality while reducing manufacturing cost of products to make them globally competitive and acceptable.

Objectives/Guidelines/Goals of MOU-

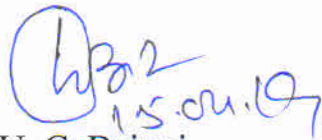
1. To provide young and innovative minds to improve the product quality and product cost.
2. Increase the employability of students on completion of their education and internship.
3. Visit of technical personnel's of industry to the institute to deliver lectures on recent technology.
4. Visit of students of the Hewett Polytechnic to the for technical tour.
5. Offer of four weeks internship to the students.
6. Job opportunity to the interns.
7. If a student joins a very large organization to do an internship, he must use the opportunity to learn about the activities performed in the various departments by doing short stints in each of them. This experience will help to provide him the big-picture in better understanding the career prospects in relation to his ambitions.
8. Attitude and mindset play a great role in the learning process. Do tackle all tasks given with enthusiasm and positive attitude.
9. Interns must be inquisitive and try to gain maximum knowledge and exposure.
10. The intern will maintain a regular internship schedule determined by the his/her project head.



11. Interns shall view an internship as a bridge between college and the workplace. Do use for their full advantage while undergoing internship:
- (a) The Intern must demonstrate honesty, punctuality and a willingness to learn during the internship programme.
 - (b) The Intern will obey the policies, rules and regulations of the company and comply with the company's business practices and procedures.
12. Each intern shall be assessed by faculty member.
13. A feedback to be taken from students/intern and organization for further improvement in internship.

For Hewett:

Signature:



Name: Dr. U. C. Bajpai

Designation: Principal

Date: 15.04.2019

Seal of Officer:

Witnessed by:

1. Signature:



Name: PANKAJ JOSHI

Date: 15.04.2019

2. Signature:



Name:

Date:

P. S. Kushwaha
15.4.19

For Shivangi Engineering Works

Signature:



Name: Vineet Bisaria

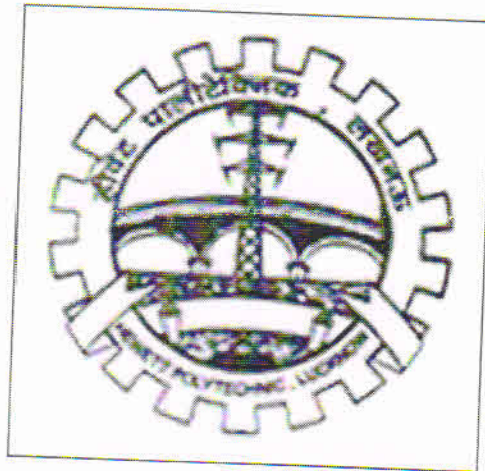
Shivangi Engineering Works@gmail.com

Designation: CEO # 9839016802.

Date: 15.04.2019

Seal of Officer:

Shivangi Engineering Works
Supt. Niaz Gani
Behind T.R. Hospital, Lucknow



Memorandum of Understanding

Between

Hewett Polytechnic, Lucknow

And

Jindal Engineers & Consultants

Handwritten signature in blue ink.



Handwritten signature in blue ink.

Agreement-

This agreement is entered into and executed on Monday of 05 April 2019.

By and Between-

Hewett Polytechnic, Mahanagar, Lucknow, a U.P. Govt. aided Polytechnic institute, (establish 1904) and affiliated to Board of Technical Education, U.P.

And

Jindal Engineers & Consultants, G-37, Vardhman Grand Plaza, Manglam Place, Sector-3, Rohini, NEW DELHI- 110085

Where as, All India Council for Technical Education, New Delhi (A Statutory body) has directed to initiate MOU with different industries to enhance the employability of students passing out from Hewett Polytechnic, Lucknow.

Where as, Hewett Polytechnic, the first party is providing technical education of diploma in engineering (i.e. Civil, Electrical, Mechanical and Information Technology) and keen to enhance the employability of students passing out from the institute and make them job ready.

Where as, the Jindal Engineers & Consultants, The second party, is manufacturer/service provider in the field of Mechanical and Electrical Engineering.

Where as, both the parties feel that real life work experience, if provided and acquired by passing out students of Hewett Polytechnic, on their placement in the industry for internship shall be immensely beneficial to them and the Jindal Engineers & Consultants will also benefit by getting technical and other help by way of innovative input that may be received from each student. Thus, it will be for the benefit of both, the students and Jindal Engineers & Consultants as well.

Now therefore, both the parties hereby agree as follows-

Both parties have needs that can be addressed by establishing an efficient mechanism to promote collaboration between them in mutually beneficial manner. The key needs of each segment are as follows:



Benefit to the Students of Hewett Polytechnic-

- Getting hands on experience in real life work.
- Getting confidence and learning to apply what they have learnt in their studies.
- On completing the internship, the students shall be job ready thereby improving their chance for placement in larger organizations.

Benefit to the Organization-

- Improving Product designs and quality while reducing manufacturing cost of products to make them globally competitive and acceptable.

Objectives/Guidelines/Goals of MOU-

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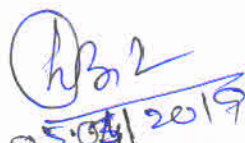
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11. Interns shall view an internship as a bridge between college and the workplace. Do use for their full advantage while undergoing internship:
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12. Each intern shall be assessed by faculty member.
13. A feedback to be taken from students/intern and organization for further improvement in internship.

For Hewett:

Signature:


05.04.2019

Name: Dr. U. C. Bajpai

Designation: Principal

Date: 05.04.2019

Seal of Officer:

Witnessed by:

1. Signature:



Name: M. P. Singh

Date: 5/4/2019

2. Signature:



Name: Kundan Singh

Date: 05.4.2019

For Jindal Engineers & Consultants

Signature:


Proprietor

Name: Naveen Jindal

Designation: CEO

Date: 05.04.2019

Seal of Officer:

For Jindal Engineers & Consultants


Proprietor

JINDAL ENGINEERS & CONSULTANTS
G-37, Vardhman Grand Plaza, Manglam Place,
Sector-3, Rohini, New Delhi-110085
GST : 07ABVPJ3239L1Z3

Memorandum of Understanding

Between

Hewett Polytechnic, Lucknow

And

Daksh Tech. Project Pvt. Ltd.

Agreement-

This agreement is entered into and executed on Friday of 5 April 2019.

By and Between-

Hewett Polytechnic, Mahanagar, Lucknow, a U.P. Govt. aided Polytechnic institute, (establish 1904) and affiliated to Board of Technical Education, U.P.

And

Daksh Tech. Projects Pvt. Ltd. 1st floor Leela Mansion, 6 A Naval Kishore Road, Hazratganj, Lucknow.

Where as, All India Council for Technical Education, New Delhi (A Statutory body) has directed to initiate MOU with different industries to enhance the employability of students passing out from Hewett Polytechnic, Lucknow.

Where as, Hewett Polytechnic, the first party is providing technical education of diploma in engineering (i.e. Civil, Electrical, Mechanical and Information Technology) and keen to enhance the employability of students passing out from the institute and make them job ready.

Where as, the Daksh Tech. Project Pvt. Ltd. The second party, is manufacturer/service provider in the field of construction.

Where as, both the parties feel that real life work experience, if provided and acquired by passing out students of Hewett Polytechnic, on their placement in the industry for internship shall be immensely beneficial to them and the Daksh Tech. Project Pvt. Ltd. Company will also benefit by getting technical and other help by way of innovative input that may be received from each student. Thus, it will be for the benefit of both, the students and Daksh Tech. as well.

Now therefore, both the parties hereby agree as follows-

Both parties have needs that can be addressed by establishing and efficient mechanism to promote collaboration between them in mutually beneficial manner. The key needs of each segment are as follows:

Benefit to the Students of Hewett Polytechnic-

- Getting hands on experience in real life work.
- Getting confidence and learning to apply what they have learnt in their studies.
- On completing the internship, the students shall be job ready thereby improving their chance for placement in larger organizations.

Benefit to the Organization-

- Improving Product designs and quality while reducing manufacturing cost of products to make them globally competitive and acceptable.

Objectives/Guidelines/Goals of MOU-

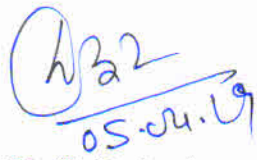
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10. The intern will maintain a regular internship schedule determined by the his/her project head.
11. Interns shall view an internship as a bridge between college and the workplace. Do use for their full advantage while undergoing internship:



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For Hewett:

Signature:


05.04.19

Name: Dr. U. C. Bajpai

Designation: Principal

Date: 05.04.2019

Seal of Officer:

Principal
Hewett Polytechnic
Mahanagar, Lucknow-6

Witnessed by:

1. Signature:



Name: M. P. Singh

Date: 05/04/2019

2. Signature:

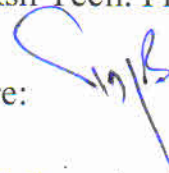


Name: SANDEEP KUMAR

Date: 05/04/2019

For Daksh Tech. Project Pvt. Ltd.

Signature:



Name: V. K. Tripathi

Designation: Director

Contact No- 9935003306

Date: 05.04.2019

E mail :- vktripathid1@gmail.com

Seal of Officer:



Memorandum of Understanding

Between

Hewett Polytechnic, Lucknow

And

Cosmo Info Solutions

Agreement-

This agreement is entered into and executed on Monday of 25 March 2019.

By and Between-

Hewett Polytechnic, Mahanagar, Lucknow, a U.P. Govt. aided Polytechnic institute, (establish 1904) and affiliated to Board of Technical Education, U.P.

And

Cosmo Info Solutions, 10A, Gulzar Colony. Hazratganj, Lucknow-226001

Where as, All India Council for Technical Education, New Delhi (A Statutory body) has directed to initiate MOU with different industries to enhance the employability of students passing out from Hewett Polytechnic, Lucknow.

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Where as, the Cosmo Info Solutions. The second party, is manufacturer/service provider in the field of Computer Software.

Where as, both the parties feel that real life work experience, if provided and acquired by passing out students of Hewett Polytechnic, on their placement in the industry for internship shall be immensely beneficial to them and the Cosmo Info Solutions. Company will also benefit by getting technical and other help by way of innovative input that may be received from each student. Thus, it will be for the benefit of both, the students and Cosmo Info. as well.

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Benefit to the Organization-

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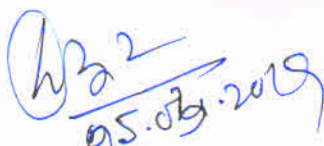
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13. A feedback to be taken from students/intern and organization for further improvement in internship.

For Hewett:

Signature:


25.03.2019

Name: Dr. U. C. Bajpai

Designation: Principal

Date: 25.03.2019

Seal of Officer:

Principal

Hewett Polytechnic

Witnessed by:

Mahanagar, Lucknow-6

1. Signature:



Name: SANDEEP KUMAR

Date: 25/03/2019

2. Signature:



Name:

Date: 25/03/2019

For Cosmo Info Solutions

Signature:



Name: Avinash Sharma

Designation: CEO

Date: 25.03.2019

Seal of Officer:

Cosmo Info Solutions

Ph.: 0522-4953819

Email ID: HR@CosmoInfoSolutions.co

Mo. No: 8948048111